

Monday, June 8, 2009

Deb Ranum, Chairperson; Donald Rieger and Dennis Afrank, Members and Brenda Wood, Clerk and Recorder were present for the regular Monday monthly meeting.

Alba Higgins, Shop Foreman and Bob Wiedmer, Road Foreman met to discuss budgets and present the weekly report.

Alba-Trailers for the budget; Alba feels the Fruehauf trailer needs to go be traded. Alba would like to order (3)/40' trailers. Alba would like to consider keeping the patrols on (CatLink-similar to OnStar). Permission granted to keep the patrols on Cat Link.

Commissioner Rieger is interested in placing a walk and roll in District 3; Commissioner Rieger stated they should order them, but only if the operators in his District will use them. Bob stated they would talk to the operators in District 3 first. Bob stated they took the fence down at the shop this morning; the plans are they will not put the fence up until they have completed the building. The group discussed Shell Oil Road and the road going by Enos'. Dan Buerkle and Mark Rieger joined the discussion. The group discussed the road North of Bob Thielen's, which goes to the old Ehret place. After some discussion, Dan Buerkle and Mark Rieger left the discussion. Bob stated all 7 blades were going the beginning of the week. On Thursday and Friday the Road Crew had the 5 belly dump trucks hauling hot mix, the rest of the crew was laying and packing directly from the trucks a total of 423 tons. Today part of the crew is working on guarding the conveyors for the crusher. Billy Singer is setting up his walk and roll. When it dries enough they will start blading again and finish the car gates that need cleaned.

Mike Gunderson joined the discussion. Mike would like to have an approach placed on Airport Road, half way between the two cattle guards. Fisher Sand and Gravel is buying sand for the Highway 7 Project. Commissioner Afrank asked if Fisher would put the approach in. Mike stated he would but Mike did not know if it would be necessary to get permission. Commissioner Afrank asked if Fisher would take it out. Mike stated they would like to leave it in for Gunderson's to haul hay. Commissioner Ranum asked if it would be a liability issue for the County. Bob stated it would not be a liability like it would be with a cattle guard. The Commission does not have an issue if Fisher puts an approach in for Gunderson's and thanked Mike for asking.

Marlin Maynard, M & M Safe and Sound Solutions safety contract was discussed. The Commission visited with the Safety Supervisor, other Safety Team Members and amongst themselves and felt they would like to do something more on the order of an as needed/hourly basis. Marlin will be called to come in later today, if possible.

Kevin Braun, Salary Commission member was phoned to discuss his feelings regarding salaries for the fiscal year. Kevin will not be able to attend the meeting this afternoon. Kevin feels they should put everything on hold for a year and try to maintain. Kevin stated if there is an increase given, he does not feel it should be much. Kevin stated he does not know that the people in the real world will be getting a 3.8% COLA; thinks people are just happy to have a job. The Commission thanked Kevin for his input and it will be taken into consideration at the meeting this afternoon.

Debbie Wyrick, Deputy Clerk and Recorder met to discuss the County's Health Insurance. Debbie wanted to make sure the Commission felt we should go ahead and raise the portion the employee pays to \$30.00 and leave the deductible as is. The Commission felt that the employee will have to bear some of the burden as well and this was the best solution. Do we pursue the prescription card plan; the Commission again felt we should, it will be another added benefit to the employees. Debbie wondered if we should ask Frank from EBMS to put on a presentation with a question and answer session explaining the Health Insurance changes, etc. The Commission will discuss further and Debbie will contact Selena Nelson, CFO-Fallon Medical Complex to get her thoughts also. Commissioner Rieger discussed the wellness plan from the Symposium he attended. Debbie spoke to Amanda from EBMS about the wellness plans; Amanda explained it takes 5 years for this to show any results.

The Commission passed Resolution 6-8-09 directing the Treasurer to issue a tax deed to the County. That resolution is on file in the Clerk and Recorder's office.

Noon Recess

Reconvened at 1:15 PM with all present.

Marlin Maynard, M & M Safe and Sound Solutions met to discuss the proposal he submitted to the Commission regarding consulting for the County's Safety Program. Commissioner Rieger explained they had discussed the proposal with the Safety Supervisor and members of the Safety Team and made the decision not to go with the proposal submitted but would like to consult with Marlin on an as needed basis. Marlin asked who the consulting would be through, the Safety Team or the Commission. The Commissioner's stated it would be directed through the Commission. Marlin will get a proposal together for this type of consulting and return to visit with the Commission.

The Commission called Jim Frank, MDT regarding the millings from the 101 Road project. Jim explained they can not send the agreement until they have a definite destination for the millings. The Commission agreed they would be stored at the County Shop Yard. The Commission thanked Jim for thinking of them and asked about the millings from the Highway 7 South project. Jim stated the millings from that project were included in the bidding process.

SALARY COMMISSION MEETING:

Attendees: Tim Barkley, Sheriff; Rich Batterman, County Attorney, Salary Commission Members and Debbie Wyrick, Deputy Clerk and Recorder who attended to assist with payroll questions. The Salary Commission sets the salary for the Elected Officials and has opportunity to speak on behalf of the employees also.

Brenda Wood, Clerk and Recorder phoned Peggy Hagadone, Salary Commission member to see if she would be attending the meeting. Peggy apologized; she thought the meeting was on Tuesday. Peggy asked what type of increase or what the Salary Commission was looking at. Peggy was told the Consumer Price Index, often used for calculating the Cost of Living Adjustments shows the overall annual increase from December to December was 3.8%. Kevin Braun, Salary Commission Member had expressed a freeze and maintain or a small increase and Jerrie Newell, Salary Commission Member expressed a 3.8%. Peggy expressed she would be happy with either one.

Commissioner's Rieger and Afrank both felt it would be hard not to give a raise when we are building a three (3) million dollar fire hall; purchased new blades and we are also building a new shop/park building.

Commissioner Rieger stated the gathering lines will go from being taxed at 12 percent to 3 percent. Commissioner Afrank stated the oil revenue is down but felt it should come back and hopefully taper off. In reviewing the revenues, it was felt the County was still sound and in figuring budgets, some things may have to be cut back to allow the employees a raise, even if it is not 3.8%.

Commissioner Rieger feels he could agree to a 3% increase per hour. The Salary Commission takes into consideration the other employees to figure that of the Elected Officials and their Deputy's. The reason for doing so is the Deputy receives 90% of the Elected Officials salary; this is taken into consideration when reviewing the salaries also. The Elected Officials and their Deputies do not receive longevity (exception: Sheriff, Undersheriff and Deputy Sheriff) all other employees do receive longevity. In reviewing the scenario's given, Tim made a motion to a 3.17% increase per hour for the Elected Officials. Commissioner Ranum stated there is a motion on the floor by Tim to give the Elected Officials a 3.17% increase per hour and asked if there was a second to the motion. Rich seconded the motion. Commissioner Ranum called for those present in favor to signify by stating Aye. 3 Aye (Rich, Tim and Don). Commissioner Ranum called for those present to signify by stating Nay. 1 Nay (Deb). Those Absent: Jerrie-Aye; Kevin-Nay; Peggy (Not Positive). The Motion Carried.

Employees increase: Rich felt the employees should get the 3.8%. In figuring the 3.17%-elected officials base would receive a .75 cent increase. The Deputy would then receive a .68 cent increase per hour. Tim and Rich left the discussion. After much discussion the decision was made to give the balance of the employees, with the exception of some part time and all seasonal, a .50 cent increase. Commissioner Afrank made the motion to give the balance of the employees, with the exception of some of the

part time and all seasonal employees a .50 cent increase. Commissioner Rieger seconded the motion. Commissioner Ranum asked for those in favor of the motion to signify by saying aye. 3 Ayes. Commissioner Ranum asked for those opposed of the motion to signify by saying nay. 0 Nay.

The Commission sent a letter to the MDT regarding the millings from the 101 road and the decision to stock pile them at the County Shop yard.

CLOSED-PERSONNEL

The Commission wrote a letter to the City of Baker on behalf of the Veteran's Memorial, asking for their commitment to donate a dedicated area in the McClain Park for the Memorial itself and a monetary donation. The Commission further stated the dedication ceremony would take place December 7, 2009.

The Commission gave permission to order a new bulletin board for Board Agenda's only.

CLOSED-LEGAL

Iven Felt, Cemetery Supervisor from Baker stated he and Jon Stevenson, Cemetery Board member would like some more gravel hauled in on the roads at the Bonnevale Cemetery. Iven would like the gravel Ken Griffith found south of Ekalaka at \$5.00 per yard. Iven then came in later and said to forget about it as he felt it would cost too much money.

Vera Abrams, Safety Supervisor asked to add an additional \$1,300.00 to her safety training budget as she feels the extra videos would be worth the money. The Commission granted permission to do so.

The Commission signed the Mechanical Technology HVAC services agreement for the Fallon County Health Department and Parkview Retirement Center 1 & 2.

The Commission reviewed and approved Commissioner Proceedings from April 20th, April 27th and May 4th-7th, 2009.

REPORTS:

May, 2009 Plevna Rural Fire District Meeting minutes were reviewed and approved. Warrants were issued in the amount of \$5,154.30.

May, 2009 Plevna Rural Fire District Special Run Meeting minutes were reviewed and approved. Warrants were issued in the amount of \$143.91.

May, 2009 Baker Rural Fire District Meeting minutes were reviewed and approved. Warrants were issued in the amount of \$20,237.88. The Board members also requested the \$600,000.00 transfer the Commission had told them they would issue toward their building project. The Commission asked the Clerk and Recorder to transfer the funds, only if there was enough to transfer.

Treasurer's Cash Report for April, 2009 and all funds were found to be solvent.

REVENUES:

Sands Oil Company-April, 2009 Gas Royalties in the amount of \$204.15.

Recess until Thursday.

Thursday, June 11, 2009

Reconvened at 10:00 AM with Donald Rieger and Dennis Afrank, Members and Brenda Wood, Clerk and Recorder present for a special scheduled meeting. Deb Ranum, Chairperson was excused for the day.

CLOSED-PERSONNEL

CLOSED LEGAL Barry Damschen, Damschen Consulting; Kit Anderson, Planner/Landfill Supervisor; Tom Barth, Landfill Manager met for an update on the reclamation portion of the Landfill. Barry stated the reseeding looks good, may need to do some more reseeding in some areas.

CLOSED-LEGAL

REPORTS:

The Commission reviewed the May 11, 2009 Library minutes.

Adjourned.

s/Deb Ranum, Chairperson-June 8, 2009

s/Donald Rieger, Vice-Chair-June 11, 2009

ATTEST:

s/Brenda J. Wood, Clerk and Recorder